



Weapons Ban Policy

Purpose: To provide a safe and secure School environment for all students, employees and visitors of School.

School prohibits weapons (and replicas of weapons) on School property, in School vehicles and at School-sponsored activities on or off School property. Weapons and replicas of weapons constitute any item (regardless of its nature) used to threaten or cause actual harm, including but not limited to: firearms, knives, metal knuckles, chains, razors, explosives, poisonous or noxious gases or any other tool or instrument capable of inflicting bodily injury as determined by School administration. On-duty Law Enforcement Officers (LEO) or School Resource Officers (SRO) are the only approved individuals to carry weapons on School property or at other School-sponsored activities on or off School property.

Students who violate this policy will be subject to disciplinary action, up to and including expulsion from School. The Director will review each alleged violation of this policy and will exercise discretion for expulsion on a case-by-case basis.

Employees who violate this policy will be subject to disciplinary action up to, and including termination. The Director will review each alleged violation of this policy and will exercise discretion for disciplinary action on a case-by-case basis.

Visitors or volunteers who violate this policy will be subject to local law enforcement action.

All acts of violence and possession of weapons as defined in this policy shall be reported to parents of the violator, appropriate law enforcement agency and any other government agency as required by law.

Any employee who is aware that a student, volunteer, parent, or employee is carrying a weapon must report the infraction to their supervisor or an administrator immediately.

The Director is required to report immediately to the appropriate local law enforcement agency whenever the Director has personal knowledge or actual notice from School personnel that any of the following acts has occurred on School property:

- assault involving the use of a weapon
- unlawful possession of a firearm
- unlawful possession of a weapon

This reporting requirement applies regardless of the age or status of the person thought to have committed the act. School property includes any School building, bus, campus, grounds, recreational area or athletic field. In addition to the School's reporting requirements under N.C.G.S. Section 115C-288(g) and under any other state or federal law or regulation, the School may take any lawful action it deems appropriate, including reporting any suspected criminal activity to authorities, whether or not such activity occurred on School Property.