



Board of Directors Background Check Policy

Purpose: The purpose of this policy is to identify how Voyager will conduct its background checks of Board Members to ensure the safety of all of our students and staff.

All members of the Board of Directors shall undergo a criminal background check and a Social Security Search prior to officially joining the Board. Once a new board member has been identified and voted on, the checks will be performed. If a background check identifies issues, which may preclude acceptance, the case will be referred to the Board Chair and the Vice Chair. The Chair or Vice Chair will notify applicants if any adverse results are found and the applicant will be given a chance to respond with any relevant explanation. Once the new Board member's background check has been successfully completed, the new member may attend meetings and become fully involved in School Board activities.

The School will initiate the background checks through an external company. Reasonable efforts will be made to ensure that the results of criminal background checks will be kept as confidential as possible with a limited number of persons authorized to review results (to include the Managing Director and the Board Chair).