

# Voyager Academy Charter School

## Strategic Plan 2019 - 2024

### Vision:

“Inspiring life-long learning in every Viking”

### Mission:

“to provide students in kindergarten through grade twelve  
an academically challenging and supportive learning environment”

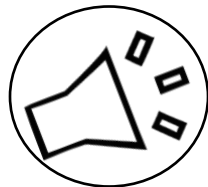
### Values:

Voyager prioritizes empathy, teamwork, leadership, problem-solving, and change making as student outcomes



#### CONFIDENCE

Trusting in your own ability and being willing to take academic risks.



#### CURIOSITY

Being eager to investigate and learn about the world around us.



#### EMPATHY

Being aware of and respecting another person’s feelings, experiences, and differences



#### REFLECTION

Using past experiences to guide future learning and decision making.



#### INTEGRITY

Doing the right thing and standing strong in what you believe.

## **2019-2024 Goals**

**Goal 1: Academics: Increase Academic Achievement**

**Goal 2: Faculty/Staff: Recruit, Support, and Retain Highly Qualified Educators**

**Goal 3: Financial: Maintain and Strengthen Fiscal Responsibility**

**Goal 4: Project Based Learning: Enhance and Brand Project Based Learning as a Unique Learning Strategy**

**Goal 5: Safety: Provide a Safe Environment for All Students and Staff**

**Goal 6: Community Engagement: Build a Connected Learning Community, Engaging Families and Partners to Meet the Needs of All Students**

## **Goal 1: Academics: Increase Academic Achievement**

- Objective 1.1: Improve performance as necessary to achieve an A rating from North Carolina Department of Public Instruction
- Objective 1.2: Meet or exceed expected growth based on standards established by the North Carolina Department of Public Instruction
- Objective 1.3: Encourage innovation to improve curricular excellence (AP, electives, internships, technology, extracurricular)
- Objective 1.4: Maintain AdvancED accreditation

## **Goal 2: Faculty/Staff: Recruit, Support, and Retain Highly Qualified Educators**

- Objective 2.1: Provide tools and training necessary to excel
- Objective 2.2: Provide competitive salary and benefit packages
- Objective 2.3: Increase diversity of instructional staff

## **Goal 3: Financial: Maintain and Strengthen Fiscal Responsibility**

- Objective 3.1: Maintain financials that meet or exceed required statutory and bond holder requirements
- Objective 3.2: Strengthen communication of fiscal transparency
- Objective 3.3: Build financial reserves to address future and ongoing capital investments, technology needs, and diversifying academic programs

## **Goal 4: Project Based Learning: Enhance and Brand Project Based Learning as a Unique Learning Strategy**

- Objective 4.1: Improve the PBL design to ensure specified, measurable and intentional learning outcomes
- Objective 4.2: Develop a training program to ensure 100% of teachers have the skills/knowledge to integrate PBL into the curriculum.
- Objective 4.3: Enhance parent and community understanding of the Project Based learning model.

## **Goal 5: Safety: Provide a Safe Environment for All Students and Staff**

- Objective 5.1: Maintain a safe environment against internal and external physical threats
- Objective 5.2: Ensure a safe environment including social and emotional well-being of all students and staff

## **Goal 6: Community Engagement: Build a Connected Learning Community, Engaging Families and Partners to Meet the Needs of All Students**

- Objective 6.1: Increase Voyager's visibility within the Durham community
- Objective 6.2: Create opportunities for students to make a positive impact in the community
- Objective 6.3: Better leverage community alliances and resources
- Objective 6.4: Enhance parent engagement as valued partners in the success of Voyager Academy